

JOB VACANCY: HGV DRIVER (Class 2)

We have a new job vacancy for an HGV driver to drive heavy goods vehicles for the purpose of collecting, delivering and tipping bulk material. Drivers may be required to work from other company depots as and when the need arises.

LOCATION: Glasgow

WORKING HOURS: 43.75 hours per week, 07:45-17:00, Monday to Friday.

CONTRACT TYPE: Permanent

KEY RESPONSIBILITIES:

- Drive heavy goods vehicles on a daily basis
- Comply with all driver legal requirements
- Collect, deliver and tip a variety of material
- Operate wagon and trailer combinations including bulk tippers and draw bar trailers
- Carry out collection and delivery of skips and bins
- Carry out daily vehicle checks and record on the driver app
- Ensure vehicles are maintained to a high standard
- Conduct basic vehicle maintenance tasks and clean the vehicles as and when required
- Comply with all vehicle operating systems
- Make written and/or verbal reports to line managers as required
- Carry out any additional duties that may be reasonably requested from time to time
- Comply with Company policies and procedures as defined in the Employee Manual and the post holder's terms of employment

KEY COMPETENCIES

- Ability to drive safely and to maintain a safe working environment in line with company operating procedures and systems
- Ability to work as part of a team and to communicate effectively with other team members
- Ability to work on own initiative as and when required
- Ability to identify any issues or problems with the vehicles
- Ability to report any issues or problems that may be encountered with vehicles
- Wear correct PPE (Personal Protective Equipment) as instructed, ensuring minimum risk to personal health and safety
- Excellent time keeping and attendance
- Flexible approach including the willingness to work outside normal hours as and when required

ESSENTIAL SKILLS

- A full, clean HGV Class 2 driving license
- A good working knowledge of the Highway Code
- Excellent working knowledge of Tacograph rules and regulations
- Driver CPC (Certificate of Professional Competence)
- Proven track record of working in a comparable role
- Proven ability of driving bulk tippers, hook lift, skip loader or car transporter vehicles

- Capable of conducting basic maintenance including, but not exclusive to, greasing, oiling and fuelling
- Good literacy and numeracy skills

DESIRABLE SKILLS

- NVQ/ONC or equivalent qualifications in a relevant subject area
- GCSE Grade C or above in English and Maths
- Full geographical knowledge of the area the depot and/or Company serve
- Related experience in metal recycling and other associated processes
- Experience completing Waste Transfer Notes

APPLICATIONS:

Please either complete an [application form](#) or email your CV and covering letter to: recruitment@s-norton.com

Alternatively, please post your covering letter and CV to:
HR Department, S Norton, Bankfield House, Regent Road, Liverpool L20 8RQ

POSTED: OCTOBER 2025.

NO AGENCIES PLEASE.