# JOB VACANCY: YARDMAN/GENERAL OPERATIVE

We are recruiting for a Yardman/General Operative to carry out predominantly manual labour dealing with day-to-day cleaning and maintenance. You must be able to work diligently with minimal supervision and be able to follow instructions. From time to time, work of a different nature may be available in other areas of the site as part of the company's commitment to the training and development of the workforce.

#### LOCATION: Manchester

WORKING HOURS: 44 hours per week, 17:30 - 05:30 (Nights) Monday to Thursday.

## **CONTRACT TYPE:** Permanent

## KEY RESPONSIBILITIES:

- Keeping to Health and Safety rules and complying with safe working practices at all times
- Wearing Personal Protective Equipment (PPE) and clothing in line with company policy
- Conveyor belt picking
- Removing blockages from machinery
- Keeping areas clean and free from any hazards
- · Shovelling and cleaning of all waste materials and dirt
- Moving items with a Forklift as requested (must be suitably qualified)
- Maintenance of site buildings and surfaces when required
- Directing high volume vehicular traffic on entry and exit to the site
- Directing all vehicles to appropriate tipping areas, ensuring safe tipping procedures
- Liaising with drivers and weighbridge operators
- Carrying out any additional duties that may be reasonably requested from time to time
- Complying with Company policies and procedures as defined in the Employee Manual and the post holder's terms of employment

#### **KEY COMPETENCIES:**

- Basic literacy and numeracy skills
- Ability to understand signage and verbal instructions primarily for reasons of Health and Safety
- Good interpersonal skills
- Ability to work with a team
- Ability to work on own initiative if required
- Excellent time keeping and attendance
- Compliance with all aspects of the Employee Manual
- CMS Certificate of Competence in relevant modules

#### **ESSENTIAL SKILLS**

• Ability to read signs, forms, instructions, manuals applicable to the role

#### **DESIRABLE SKILLS**

• GCSE grade D or above in English and Maths

# **APPLICATIONS:**

Please either complete an application form or email your CV and covering letter to: recruitment@s-norton.com

Alternatively, please post your covering letter and CV to: HR Department, S. Norton, Bankfield House, Regent Road, Liverpool L20 8RQ

POSTED: APRIL 2024.

NO AGENCIES PLEASE.

