

Welder/Fabricator – Liverpool

S Norton & Co Ltd are proud to be one of the country's leading metal recycling companies.

Following major investment, this role will join our experienced vehicle maintenance team in their brand new, state of the art facility based on Regent Road/Sandhills Lane, Liverpool.

The responsibilities of the Welder/Fabricator position include fitting and joining, fabricating, and repairing metal and other material by applying appropriate welding techniques in accordance with product specifications and production schedules.

Key Responsibilities:

- Perform MIG, Tig & Stick welding duties and plasma cutting
- Weld steel components with welding equipment as specified by layouts, engineering drawings, work orders, or verbal instructions
- To be able to weld components in flat, vertical or overhead positions
- To monitor the fitting, burning and welding processes to avoid overheating, warping, shrinking, distortion or expansion of parts
- Work includes setup, laying out work using jigs/fixtures or hand layouts to fabricate parts and/or rework finished products
- Work with fitters or fitters/welders to assist in the fabrication or welding of multi-component parts
- Operate hoists, hand power tools, slings, grinders, cutting torch, and other hand tools related to the jobs needs
- Inspect and correct welds as necessary to meet product specifications
- Read, understand, and follow job order specifications, engineering drawings, and/or work orders
- Be able to read and interpret blueprints, welding process specifications and also welding symbols
- Able to operate manual or semi-automatic welding equipment
- To ensure assigned work is understood prior to commencing
- Complete housekeeping duties in assigned area or project areas on a daily basis
- Complete assigned work within a given time frame and according to specifications
- Complete required paperwork
- To maintain confidentiality of the company's information and supplier's information as requested
- To be able to follow estate Health and Safety procedures
- Willingness to cross-train and perform the work of other job tasks in addition to the primary assigned position
- Inspect and ensure that all work equipment is maintained and fully functional

Key Competencies:

- Must be thoroughly familiar with welding equipment such as torches, torch tips, filler rods, flux, hoses, valves, and gas cylinders
- Excellent time management and organisational skills
- The ability to work under pressure using on own initiative, managing multiple tasks and meeting deadlines
- The ability to work flexibly
- Clear effective communicator
- Willingness to cross-train and perform the work of other job tasks in addition to the primary assigned position

Essential skills:

- Minimum NVQ 3 welding qualification
- Proven track record of working in a comparable role
- Solid understanding of MIG, Tig & Stick welding equipment and process
- Familiar with a variety of welder concepts, practices, and procedures
- The ability to weld in all positions whilst maintaining high quality and standards
- Able to read tape measure, pressure gauge, level and a square
- Able to read and interpret blueprints, welding process specifications and welding symbols and/or other printed instructional material in the welding of products or parts
- Full, clean driving license

Desirable Skills:

- Coded welding would be advantageous
- Some Fitter experience would be beneficial
- Ability use of CNC Press Brake, Guillotine and universal Ironworker

Physical Demands

- This role requires continual use of your hands, considerable use of your arms and legs and moving your whole body, such as climbing, lifting, balancing, walking, stooping and handling materials
- Climbing on ladders, working on scaffolds to assemble structures or working in confined spaces, may be required at times
- The use of safety equipment such as safety glasses, steel toed shoes, gloves, helmets and hearing protection is utilised daily
- This will predominately be a workshop based role, but you may be asked to go out to site as well from time to time

Core hours of work are 07.45 to 17.00 Mon-Fri. Overtime working will be required from time to time.

For the purposes of Health and Safety applicants should have a good command of English Language, literacy and numeracy skills, and the ability to read notices and follow instructions.

S Norton operate a zero-tolerance drug and alcohol policy and successful applicants will be subject to a drug test prior to an offer being made.

To apply please complete our application form (<https://www.s-norton.com/working-with-us/>) and return to recruitment@s-norton.com