

# Maintenance Fitters (2) - Liverpool

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S Norton & Co Ltd are proud to be one of the country's leading metal recycling companies.

We have an opportunity for 2 experienced Maintenance Fitters at our Liverpool site. The role involves maintaining equipment and machinery in optimum operation condition. This includes heavy mobile and static plant, excavators, wheel loaders, shears, balers and shredders and other relevant equipment used within the metal recycling industry.

## Key Responsibilities

- The diagnosis and resolution of breakdowns
- Rapid response to breakdowns thereby minimising the period of downtime
- Conducting preventative/pro-active maintenance tasks
- Ensuring all machinery is maintained to a high standard
- Conducting servicing on heavy plant

## Key Competencies

- The ability to work as part of a team
- The ability to work on own initiative
- Excellent time management and organisational skills
- A flexible approach including the willingness to work outside normal hours if required
- The ability to manage tasks and meet deadlines
- An analytical, problem-solving approach

## Essential Skills

- Proven track record of working in a comparable role
- The ability to strip down and rebuild hydraulic, mechanical components on heavy machines
- The ability to weld metals of all types including heavy sections and assemblies
- Able to understand technical drawings relating to machinery
- Competent at lifting and slinging
- A working knowledge of diesel engine maintenance
- ONC level qualifications or equivalent
- NVQ level 3 or above in relevant subject

These positions will be offered on a fixed term contract for a period of 12-18 months (possibly extending to 24 months) working a Night Shift Monday to Friday. Normal night shift hours are 18.00 - 06.00.

To assist with induction/integration, successful applicants will spend the first 3-4 months working with our maintenance team on daytime hours before moving to the night shift pattern.

For the purposes of health and safety, applicants should have a good command of English language, literacy and numeracy skills and the ability to read/understand notices and follow instructions.

S Norton & Co Ltd operate a zero-tolerance drug and alcohol policy and successful applicants will be subject to a drug test prior to an offer being made.

To apply please complete our application form (<https://www.s-norton.com/working-with-us/>) and return to [recruitment@s-norton.com](mailto:recruitment@s-norton.com)