

General Operative - Southampton

S Norton & Co Ltd are proud to be one of the country's leading metal recycling companies.

We are currently looking to recruit a General Operative at our Southampton site. The role is predominantly manual labour dealing with day to day cleaning/housekeeping throughout the site, in addition to working on the picking belt throughout the day.

The post-holder must be able to work diligently with minimal supervision and be able to follow instructions when given. Work of a differing nature may also be available in other areas of the site from time to time as part of the firm's commitment to the training and development of its workforce.

Key Responsibilities:

- Keeping to Health and Safety rules and complying with safe working practices at all times
- Conveyor belt picking
- Removing blockages from machinery as and when required
- Keeping areas clean and free from any hazards where and when instructed
- Cleaning of all waste materials and dirt
- Moving items with a Forklift as requested (training will be given)
- Maintenance of site buildings and surfaces when required

Key Competencies:

- Basic literacy and numeracy skills
- Good interpersonal skills
- The ability to work with a team
- The ability to work on own initiative
- Excellent time keeping and attendance

Essential skills:

- The ability to read – signs, forms, instructions, manuals applicable to the role

Desirable Skills:

- GCSE grade D or above in English and Maths

Core hours of work are 07.45 to 17.00 Mon-Fri. Overtime working will be required from time to time.

For the purposes of Health and Safety applicants should have a good command of English Language, literacy and numeracy skills, and the ability to read notices and follow instructions.

S Norton operate a zero-tolerance drug and alcohol policy and successful applicants will be subject to a drug test prior to an offer being made.

To apply please complete our application form (<https://www.s-norton.com/working-with-us/>) and return to recruitment@s-norton.com