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Health, Safety, Environment and Quality (HSEQ) Policy

S. Norton & Co. Ltd. is dedicated to the provision of metal recycling services and products that satisfy the needs of its customers in terms of quality and price.

The Company is committed to minimising its environmental impact, preventing pollution and providing safe and healthy working conditions for the prevention of injury and ill health.

Operational activities are monitored, managed and controlled through the implementation of internationally recognised management systems.

The following key objectives drive S. Norton & Co. Ltd towards its commitment to continual improvement of the management systems by:

- Employee training and development
- Communicating the company HSEQ Policy and the Health & Safety Statement of Intent
- Assigning clear roles and responsibilities regarding HSEQ
- Complying with all relevant legislation and applicable requirements
- Encouraging a policy for open and honest reporting of incidents to assist in the elimination of hazards and the reduction of health and safety and environmental incidents
- Consulting the workforce and actively encouraging participation to identify and reduce workplace risk
- Understanding customer requirements through feedback and evaluation
- Setting key performance objectives and targets, driven by regular review
- Health and Safety, Environment and Quality management performance and review
- Development, investment and implementation of technologies and good practices to enhance product and service quality, reducing risks to the environment, workforce and public safety

S. Norton & Co. Ltd. will conduct business activities in a responsible manner, with a commitment to ensuring compliance with all applicable health & safety, environmental, security, legal, quality and regulatory requirements.

**J Norton
Chairman
S Norton & Co Ltd**

Date: 31st October 2019