

## **Mobile Plant Operator**

### **Southampton**

S Norton & Co Ltd are proud to be one of the country's leading metal recycling companies. Our ethical and innovative approach has secured us two Queen's Awards for industry and enterprise in addition to accredited industry quality standards. We are equal opportunities employers and judge our applicants and employees solely on their ability to do the job. The role involves the driving and basic maintenance of heavy hydraulic excavators and wheel loaders of the type used in the metal recycling industry; the loading and unloading of HGV vehicles as well as the feeding of shredders, shears and balers and the moving of materials into stock piles.

#### **Key Responsibilities:**

- To pick up and move a variety of material, sometimes in confined spaces
- To feed the shredder, shears and balers as directed and in line with business requirements
- To load and unload materials from heavy goods vehicles without damage
- To load ships in a safe and orderly manner
- To carry out daily machine start-up and shut-down procedures
- To carry out daily machine checks
- To comply with all equipment operating systems
- To carry out any additional duties that may be reasonably requested from time to time
- To comply with Company policies and procedures as defined in the Employee Manual and the post holder's terms & particulars of employment

#### **Key Competencies:**

- The ability to work safely and to maintain a safe working environment in line with company operating procedures and systems
- The ability to communicate with ships' staff to ensure ships are loaded/unloaded in accordance with Masters' requirements
- The ability to organize and instruct staff to enable the loading/unloading of ships in accordance with company shipping checklists
- The ability to load deep sea vessels
- The ability to unload coastal vessels
- The ability to work as part of a team and to communicate effectively with other team members
- The ability to act as a role model and mentor to other team members
- The ability to work on own initiative as and when required
- Excellent time keeping and attendance
- A flexible approach including the willingness to work outside normal hours as and when required

**Essential skills:**

- Proven track record of working in a comparable role
- Proven ability of driving hydraulic excavators and wheel loaders
- Proven ability to load ships and other vessels from the dockside
- Capable of conducting basic maintenance including, but not exclusive to; greasing, oiling and fuelling
- A full clean driving license
- Good literacy and numeracy skills
- NVQ Level 3 or above in a relevant subject or comparable work experience

Core hours of work are 07.45 to 17.00 Mon-Fri. Weekend and shift working will be required from time to time. This position is outdoor based and requires the ability to lift heavy weights.

For the purposes of Health and Safety applicants should have basic literacy and numeracy skills, the ability to read notices and follow instructions. You should also have a proven track record of working in a comparable role and a full clean driving license.

Contact HR Department on 0151 955 3300 or email [recruitment@s-norton.com](mailto:recruitment@s-norton.com) for an application form