



S Norton are one of the UK's leading and most progressive metal recycling companies. We are in the process of introducing a new staff development scheme to produce our next generation of managers. We are looking for enthusiastic candidates to join this exciting new scheme.

This is a hands-on training scheme because to succeed at the highest level in our rapidly-advancing industry you must not only be bright but you must also have credibility and a deep understanding of the practical aspects of our business.

In your first year you will receive a competitive salary along with an allowance to support your costs of travel and accommodation. For your second year, your salary will increase sufficiently for you to rent accommodation near your designated training site.

You will also receive a large amount of high-quality training, including Fork lift truck, HGV Licence, mobile plant, along with finance management, first aid, internal auditing and recognised professional qualifications.

On successful completion of the development scheme, you will be ready to take real responsibility in a wide range of exciting roles. This is a great opportunity to fast-track your progression within the company. On successful completion of the 2-year scheme, you will be appointed to the department that best suits your skills/capabilities and interests.

If you would like to discuss this opportunity further, please contact me at [terry.curtis@s-norton.com](mailto:terry.curtis@s-norton.com) or visit our website at [s-norton.com](http://s-norton.com), complete the application form and return this to the [HR Department](#).